

Building the DRC's Workforce for Tomorrow

- DONOR BRIEF



THE SOLUTION AT A GLANCE

A ten-year, USD 223.7 million reform programme to modernise, accredit, and sustain a national vocational training system.



MODERNISED CENTRES

70 training centres (45 INPP + 25 affiliated) upgraded to international standards, equipped for key trades: electricians, mechanical fitters, diesel mechanics, riggers, boilermakers, **welders**, **and fitters & turners**.



ACCREDITED TRAINERS

~490 trainers accredited and renewed every two years through continuous professional development.



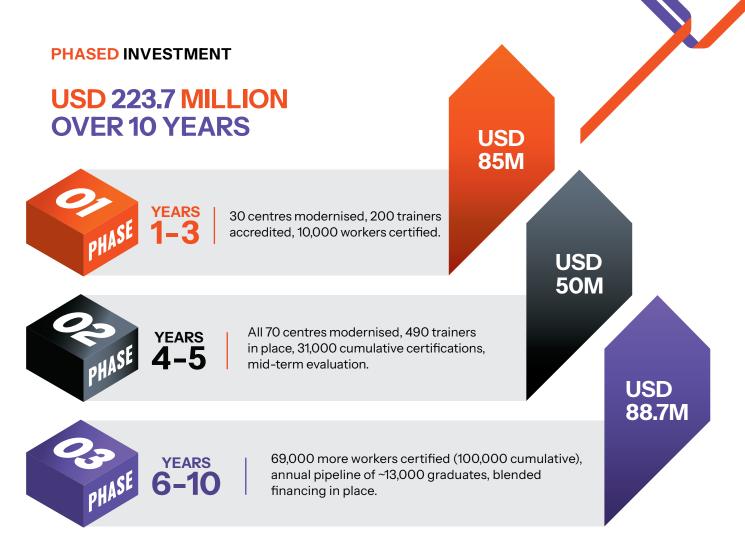
CERTIFICATION PATHWAYS

Recognition of Prior Learning (RPL) for experienced workers and diaspora returnees; structured academic streams for youth.



INCLUSION & SUSTAINABILITY

Women = 40% of graduates by Year 10; blended financing from government, modest certification/accreditation fees, and CSR co-funding.



HUMAN IMPACT

- Patrick (27, Katanga) Welder certified through RPL; gains stable contracts, equal pay to expatriates.
- Amina (19, Kasaï) Accredited electrician; breaks gender barriers, supports her family.
- Marie (32, Haut-Katanga) Single mother, certified via RPL; secures formal mining contracts.
- Daniel (22, Kinshasa) Mechanical fitter; income triples with his first formal contract.
- Jean-Paul (34, diaspora in South Africa) Skills validated through bridging & RPL; returns to take up a supervisory role.

GOVERNANCE & SAFEGUARDS

Funds flow through DGC AFRICA Skills (Mauritius) — a special-purpose entity in a neutral jurisdiction.

Safeguards include:

- Ring-fenced accounts.
- Independent audits by reputable multinational firms.
- · Quarterly financial & KPI reporting to donors.
- Competitive procurement and whistleblower channels.
- Oversight by a Steering Committee is made up of Private Sector, Government Agencies, Operational Execution,
 Institutional agencies and Development agencies, with the committee representation through BTP & CMA.
- · Credibility backed by DGC (115 years industrial service) and UXi (international accreditation expertise).

Every dollar traceable. Every outcome verifiable.

DONOR ALIGNMENT

- Multilaterals Results-based financing, gender inclusion, safeguards (World Bank, AfDB, EU).
- Bilaterals Value for money, institutional strengthening, rights-based inclusion (FCDO, AFD, GIZ, SIDA, NORAD).
- Foundations Youth employability, innovation (Mastercard, Ford, Gates).
- Corporates CSR co-funding tied to localisation goals.

CALL TO PARTNERSHIP

Donors are invited to join at the stage that aligns with their mandate:

- YEARS 1-3: Anchor donors seed governance, centres, and first 10,000 workers.
- YEARS 4-5: Bilaterals and foundations complete national roll-out and deepen inclusion.
- YEARS 6-10: Corporates and government co-fund renewals and sustain the system.

BY 2035: 13,000 CONGOLESE YOUTH GRADUATE EACH YEAR FROM ACCREDITED CENTRES. WOMEN ALONGSIDE MEN IN TRADES ONCE CLOSED TO THEM.

RETURNING DIASPORA PROFESSIONALS REINFORCE LOCALISATION.

