



**CLUB BTP
& CMA**

**DEVELOPING SKILLS,
EMPOWERING WORKFORCES,
BUILDING AFRICA'S FUTURE**



BTP & CMA

BTP & CMA is an internationally recognized ACCREDITATION BODY SPECIALIZING IN SKILLS CERTIFICATION

Established as a nonprofit organisation, **BTP & CMA** is dedicated to raising the standard of technical education by providing internationally recognised certification programs for artisans and skilled workers.

Our mission is to assist in the certification process of workers and artisans through globally accepted standards, ensuring their skills remain competitive and enhancing their employability within key industries.

To achieve this, we collaborate with leading industry stakeholders to develop curricula aligned with current and emerging market needs. **BTP & CMA** works closely with the African Continental Qualification Framework (ACQF) and the African Artisan Confederation (AAC) to benchmark our certification programs against internationally approved standards.

By playing a key role in the assessment and certification of workers and artisans, **BTP & CMA** helps elevate the quality of trade skills in Africa, empowering local workforces to meet global industry demands. Through strategic partnerships, rigorous quality assurance, and a commitment to best practices, **BTP & CMA** continues to drive economic growth by equipping skilled professionals for success in sectors such as mining, construction, technology, and health & safety.

VISION

OUR VISION

Our mission is to uplift the standard of education and vocational training across Africa, with a specific focus on the trades and artisan sectors. We aim to ensure alignment with global industry benchmarks, enabling African workers to meet the demands of an increasingly competitive and interconnected global market.



Through strategic partnerships, innovation, and a relentless focus on quality, we seek to create a workforce that is both globally recognized and locally impactful.



By enhancing the quality of training and certification processes implemented by official training centers, we strive to empower individuals with the skills, knowledge, and confidence necessary to excel in their professions.

This commitment not only boosts employability but also drives productivity, fostering sustainable economic growth and development across the continent.

Through strategic partnerships, innovation, and a relentless focus on quality, we seek to create a workforce that is both globally recognized and locally impactful.

At **BTP & CMA**, we are dedicated to advancing the quality of skilled labour in Africa by offering stakeholders involved in professional training world-class certification and training programs across multiple sectors, including mining, construction, technology, finance, health and safety, risk management, and more.

Our system is founded on a constitution that adheres to internationally recognized best practices and standards.



INTERNATIONALLY RECOGNIZED CERTIFICATION

BTP & CMA provides training center & process certification based on internationally recognized standards, ensuring that our qualifications are credible and respected worldwide. Our artisan certification helps individuals unlock employment opportunities both locally and globally.

INDUSTRY-ALIGNED CURRICULUM

We work closely with industry leaders to create training programs that meet current and future workforce needs. By continuously engaging with key stakeholders, BTP & CMA ensures that our curriculum remains relevant, up-to-date, and responsive to the fast-evolving demands of various sectors.

WHY CHOOSE BTP & CMA

COMPREHENSIVE ASSESSMENT AND EVALUATION

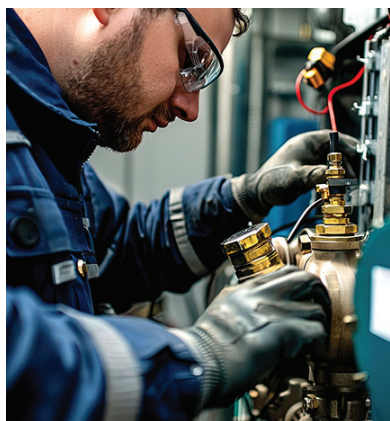
Our assessment processes are designed to meet global quality standards, ensuring every worker or artisan we certify possesses the skills, knowledge, and expertise required to perform effectively in their chosen field. Through robust testing and continuous monitoring, BTP & CMA ensures that only the most qualified workers and artisans are certified.

BUILDING A SKILLED WORKFORCE FOR AFRICA'S FUTURE

BTP & CMA aims to address the skills gap in key sectors such as mining, construction, and technology. We create pathways for young people to enter skilled trades while also providing upskilling and reskilling opportunities for existing workers.



Through our work, we help transform Africa's workforce into one that is **adaptable, highly skilled, and globally competitive.**



OUR CORE SERVICES

INTERNATIONAL CERTIFICATION OF ARTISANS AND SKILLED WORKERS

TRAINING & CAPACITY BUILDING

REGISTERED ASSESSMENT & TRADE TEST CENTRES

QUALITY AUDITS & STANDARDS ASSURANCE

WORKFORCE NEEDS ASSESSMENTS & STRATEGIC SKILLS DEVELOPMENT

TURNKEY PROJECT SOLUTIONS FOR TRAINING CENTRES

LOCALISATION & SKILLS TRANSFER

SKILLED & CERTIFIED LABOUR OUTSOURCED SOLUTIONS

INTERNATIONALLY ACCREDITED CURRICULA

JUNIOR ARTISAN DEVELOPMENT PROGRAM

PSYCHOMETRIC ASSESSMENTS

WORKFORCE RETIREMENT PLANNING

INTERNATIONAL CERTIFICATION

OF ARTISANS & SKILLED WORKERS



**BTP & CMA's
core function is
certifying artisans
and skilled tradespeople
to internationally
recognised standards.**



(Certification concerns duly appointed training centers that are in charge of providing training sessions, ensuring compliance with internationally recognised standards.)

This includes:

Occupational Certifications

For artisans and workers in a variety of fields, including mining, construction, health and safety, technology, and finance.

Industry-Specific Certification

Specialised certifications in areas like risk management, environmental compliance, and quality control.

Red Seal Certification Preparation

For tradespeople seeking internationally recognised credentials, such as the Red Seal certification in construction and technical trades.

OUR CERTIFICATION PROCESS:

Curriculum Development

We collaborate closely with industry leaders to develop curricula that are not only current but also forward-thinking, reflecting the latest advancements and requirements in various fields.

Standardized Testing and Assessments

Our rigorous testing procedures ensure that all candidates meet the high standards expected in their respective industries, fostering a workforce that is competent and well-prepared.

Continuous Qualification Updates

We regularly review and update our qualification standards to stay in sync with international trends and industry demands. This ongoing process ensures that our certifications remain relevant and valued in the global marketplace.

BTP & CMA offers professional training institutions training programs in a wide array of sectors, tailored to meet the needs of both individuals and industries.

Industry-Aligned Training Programs

BTP & CMA develops specialised training curricula in partnership with industry experts, ensuring the content is relevant to the demands of the market.

Flexible Delivery Methods

Training is delivered through a combination of face-to-face, online, and blended learning formats. This ensures that we can accommodate diverse learning preferences and geographical challenges.

Foundational Learning Competence (FLC)

BTP & CMA provides foundational learning programs that help individuals improve their literacy and numeracy skills, which are essential for pursuing further vocational qualifications at national and international levels.

Sector-Specific Skills Development:
We offer training dedicated to skilled workers and artisans in various sectors, including:

Mining & Construction: Welding, carpentry, plumbing, electrical work, riggers, fitters, instrumentation, boilermaking, brick laying, engineering, project management, and more.

Technology & Innovation: IT, computer programming, and digital tools.

Health & Safety: Occupational health and safety standards, environmental safety practices.

Risk Management & Finance: Financial management, insurance, and compliance.



TRAINING & CAPACITY BUILDING



QUALITY AUDITS & STANDARDS ASSURANCE



OUR SERVICES INCLUDE:

Quality Assurance Audits

Regular audits and reviews of training providers to ensure that they meet **BTP & CMA's** high standards.

Curriculum Reviews

Periodic reviews and updates to training curricula to reflect changes in industry standards, technology, and regulatory requirements.

Certification Monitoring

Continuous monitoring of certified artisans to ensure that their skills remain relevant and up-to-date with industry needs.

BTP & CMA ensures that all training programs and assessment practices **meet the highest standards of quality.**



WORKFORCE NEEDS ASSESSMENTS & STRATEGIC SKILLS DEVELOPMENT

BTP & CMA conducts comprehensive assessments to identify gaps in the skills of the workforce and tailor training programs accordingly.

We use predictive modelling to anticipate future skills requirements, ensuring that we are training the workforce for the industries of tomorrow.



Workforce Gap Analysis

Identifying areas where skilled labour is lacking and developing customised training solutions to address these needs.

Predictive Skills Modelling

Using data and market analysis to predict the future needs of industries and aligning training programs accordingly.



TURNKEY PROJECT SOLUTIONS FOR TRAINING CENTRES

BTP & CMA offers a comprehensive suite of services for organisations looking to establish or upgrade their training facilities.

Training Centre Design & Build

From initial consultation to the final construction of state-of-the-art facilities, BTP & CMA provides a complete solution for building world-class training centres.

Equipment Supply & Setup

BTP & CMA helps equip training centres with the latest tools, machines, and technologies to provide hands-on training that mirrors real-world industry conditions.



LOCALISATION

& SKILLS TRANSFER

BTP & CMA is committed to fostering local capacity-building through knowledge transfer initiatives.

We ensure that skills are passed on to local workers and that training programs are designed to meet the needs of both local markets and global industries.



CATEGORIES & TYPES OF TRAINING

BTP & CMA OFFERS TRAINING & CERTIFICATION IN A BROAD RANGE OF SECTORS:

Technical & Engineering

Mechanical, Electrical, Chemical, Civil, Mining, Metallurgical, and Environmental Engineering.

Skilled Trades & Crafts

Welders, Carpenters, Electricians, Mechanics, Pipefitters, Fabricators, etc.

Operations & Production Personnel

Plant Operators, Process Operators, Maintenance Technicians, Quality Control Inspectors.

Safety & Environmental Professionals

Health and Safety Managers, Environmental Compliance Officers, Occupational Health Nurses.

Project Management & Supervision

Project Managers, Site Supervisors, Construction Managers, Shutdown/Turnaround Coordinators.

Specialised Industrial Services

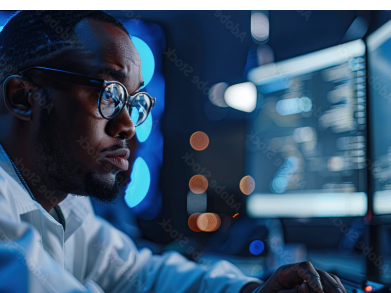
Rope Access Technicians, NDT Technicians, Scaffolders, Industrial Cleaners.

Logistics & Supply Chain

Supply Chain Managers, Procurement Specialists.

Administrative & Support Services

HR Professionals, IT Support Specialists, Office Administrators.



**LET BTP & CMA HELP YOU
UNLOCK THE FULL POTENTIAL
OF YOUR WORKFORCE & CONTRIBUTE
TO THE ADVANCEMENT OF SKILLED
TRADES ACROSS AFRICA**

**Together, we can build a stronger, more capable workforce
that is ready to take on the challenges of tomorrow.**

PARTNER

PARTNER WITH BTP & CMA

BY COLLABORATING WITH US, YOU WILL:

- **Access world-class training and certification** that aligns with global standards.
- **Enhance the skill level of your workforce**, driving higher productivity and operational efficiency.
- **Ensure long-term sustainability** by developing a workforce that meets the ever-evolving industry needs.

JEAN BAMANISA  jeanbamanisa@btpcma.com
HERVÉ KISULA  herve@btpcma.com
HEAD OFFICE  info@btpcma.com

 269 Avenue Kasongo Nyembo, Quartier Baudouin,
Commune de Lubumbashi

CONTACT US