



Plot 1035-1037, Shop 1, Blantyre Road, Light Industrial Area, Kitwe, Zambia

DGC WORKFORCE SOLUTIONS (ZAMBIA) LTD

MOBILE EQUIPMENT LEAD

LOCATION: Africa & Middle East (AME) Region **REPORTS TO:** Head of Open Cast Mining AME

ROLE OVERVIEW

DGC Workforce Solutions is recruiting a self-driven and passionate Mobile Equipment Lead for our client, to oversee maintenance and lifecycle management of mobile equipment across AME sites. This role is key to ensuring safety, reliability, and cost-effective operations.

KEY RESPONSIBILITIES

- Champion safety and lead initiatives toward zero harm.
- Ensure compliance with HSE policies and local regulations.
- Improve equipment reliability and minimize downtime.
- Deliver efficient maintenance within set budgets and schedules.
- Enhance lifecycle management through training, condition monitoring, and asset tactics.
- Lead demand planning with supply chain to manage spares and reduce waste.
- Perform lifecycle cost analysis to support equipment decisions.
- Drive technology adoption, innovation, and emissions reduction efforts.
- Manage contractors and OEMs, define and oversee SLAs, and ensure high-quality service.
- Contribute to long-term business and capital planning.
- Support technical audits, root cause analysis, and KPI tracking.

QUALIFICATION REQUIREMENTS

Mechanical Engineering degree or equivalent.

EXPERIENCE & SKILLS REQUIREMENTS

- 8+ years of relevant post-qualification experience.
- Proven leadership in multi-site operations
- Strong background in mobile equipment maintenance and lifecycle management.
- Exposure to Ultra Class equipment is a significant advantage

MOBILE EQUIPMENT LEAD

EXPERIENCE & SKILLS REQUIREMENTS CONTINUED.....

- · Strong strategic, decision-making, analytical, and communication skills
- · Ability to influence, mentor, and collaborate across diverse teams
- Proactive, collaborative, and results-driven.
- Willing to travel periodically across the region
- Computer literacy is essential.

WHAT WE OFFER

- Competitive compensation package, including performance incentives
- Career growth and exposure across Africa and the Middle East
- · Opportunity to work in a dynamic and collaborative team environment

APPLICATION PROCESS

This is a strategic leadership role in a world-class organization. If you are ready to take the lead in shaping asset reliability across the region, send your CV to lize@dgc-africa.com or marelize@dgc-africa.com with subject line: Mobile Equipment Lead.