



TALENTWORKS
MEMBER OF DICKINSON GROUP OF COMPANIES



**Elevating Africa's
Technical Education Standards**

ACCREDITATION, CURRICULUM EXCELLENCE, & QUALITY ASSURANCE FOR WORLD-CLASS TECHNICAL TRAINING

DGC TalentWorks forms part of the Dickinson Group of Companies
and unites two specialised divisions - **DGC Workforce Solutions and DGC AFRICA Skills**
- within an integrated ecosystem that delivers end-to-end workforce development,
recruitment, and upskilling solutions across Africa.

**THIS PROFILE HIGHLIGHTS
THE ACCREDITATION, CURRICULUM DEVELOPMENT,
& TECHNICAL EDUCATION STANDARDS
PROVIDED BY DGC AFRICA SKILLS,
FORMING THE FOUNDATION OF OUR INTEGRATED WORKFORCE
DEVELOPMENT MODEL IN PARTNERSHIP WITH DGC WORKFORCE SOLUTIONS**



DGC AFRICA Skills stands as Africa's premier technical education accreditation and standards organisation, operating as a specialised division within the DGC TalentWorks ecosystem. Built upon the solid foundation of over 115 years of industrial excellence under the Dickinson Group of Companies, we have emerged as the definitive solution for elevating technical education quality across Africa through internationally accredited curriculum development, training institution accreditation, and comprehensive quality assurance systems.

Strategically coordinated through our Mauritius holding company structure while maintaining operational support capabilities in South Africa, our primary focus centers on establishing and maintaining technical education standards across emerging African markets where quality assurance and international recognition represent critical requirements for sustainable skills development. Rather than operating our own training facilities, we work through a network of accredited partner institutions across Zambia, the Democratic Republic of Congo, Madagascar, and Zimbabwe, enabling existing training providers to deliver world-class technical education. We also create pathways for the African diaspora, supporting reintegration, credential recognition, and knowledge transfer that enhances both institutional quality and graduate outcomes.

Unlike traditional training providers who focus on direct instruction delivery, **DGC AFRICA Skills** operates as a comprehensive standards and accreditation body that transforms existing training institutions into centres of excellence through rigorous accreditation processes, internationally aligned curriculum provision, systematic quality auditing, and comprehensive instructor development programs.



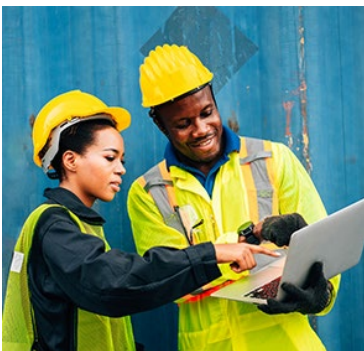
**THIS APPROACH ENABLES US TO
IMPACT TECHNICAL EDUCATION QUALITY
ACROSS MULTIPLE INSTITUTIONS
& MARKETS SIMULTANEOUSLY
WHILE BUILDING SUSTAINABLE LOCAL CAPACITY.**



OUR UNIQUE BUSINESS MODEL LEVERAGES THE EXPERTISE & INFRASTRUCTURE OF EXISTING TRAINING INSTITUTIONS WHILE PROVIDING THE INTERNATIONAL STANDARDS, QUALITY ASSURANCE, & ACCREDITATION OVERSIGHT NECESSARY TO ENSURE THAT GRADUATES RECEIVE EDUCATION THAT MEETS GLOBAL BENCHMARKS.

This approach multiplies our impact while building institutional capacity that supports long-term sustainability and continuous improvement in technical education quality across Africa.

Through strategic partnerships with internationally recognised institutions including **UXi Artisan Development and BTP & CMA**, we ensure that our accreditation standards and curriculum offerings represent global best practices while remaining relevant to the specific challenges and opportunities present in African industrial contexts. This combination of international excellence and local adaptation enables accredited institutions to produce graduates who can compete globally while contributing meaningfully to African industrial development.



MISSION

TO ELEVATE TECHNICAL EDUCATION STANDARDS ACROSS AFRICA THROUGH COMPREHENSIVE ACCREDITATION SERVICES, INTERNATIONALLY ALIGNED CURRICULUM DEVELOPMENT, & QUALITY ASSURANCE SYSTEMS THAT ENABLE EXISTING TRAINING INSTITUTIONS TO DELIVER WORLD-CLASS TECHNICAL EDUCATION & PRODUCE INTERNATIONALLY CERTIFIED GRADUATES

VISION

TO BECOME AFRICA'S DEFINITIVE TECHNICAL EDUCATION STANDARDS AUTHORITY, RECOGNISED INTERNATIONALLY FOR ESTABLISHING & MAINTAINING TECHNICAL EDUCATION EXCELLENCE ACROSS THE CONTINENT THROUGH ACCREDITATION, CURRICULUM DEVELOPMENT, & QUALITY ASSURANCE SERVICES THAT TRANSFORM LOCAL INSTITUTIONS INTO GLOBAL CENTRES OF TECHNICAL EXCELLENCE



OUR STANDARDS-DRIVEN APPROACH

EXCELLENCE THROUGH ACCREDITATION

DGC AFRICA Skills has developed a comprehensive standards and accreditation framework that transforms existing training institutions into centres of technical excellence through systematic quality enhancement, international standards alignment, and continuous improvement processes. This approach enables us to impact technical education quality across multiple institutions while building sustainable local capacity and institutional excellence.

COMPREHENSIVE ACCREDITATION FRAMEWORK

Our accreditation framework establishes rigorous standards for technical education delivery while providing systematic assessment and certification processes that validate institutional capability and graduate competency. This framework ensures that accredited institutions meet international benchmarks while maintaining the flexibility necessary to serve local market requirements effectively.

OUR ACCREDITATION FRAMEWORK ENCOMPASSES:

- **Institutional capability assessment** evaluating infrastructure, equipment, and organisational capacity
- **Curriculum alignment verification** ensuring training programs meet international standards and industry requirements
- **Instructor qualification validation** confirming teaching competency and ongoing professional development

- **Quality management system implementation** establishing systematic approaches to continuous improvement
- **Graduate outcome tracking monitoring** employment success and career development achievements
- **Continuous compliance monitoring** maintaining standards through regular audits and performance reviews

THIS COMPREHENSIVE FRAMEWORK

**ENSURES THAT ACCREDITED INSTITUTIONS
CONSISTENTLY DELIVER HIGH-QUALITY
TECHNICAL EDUCATION**

**WHILE MAINTAINING THE CREDIBILITY & RECOGNITION THAT ENABLES
GRADUATE SUCCESS IN COMPETITIVE EMPLOYMENT MARKETS.**



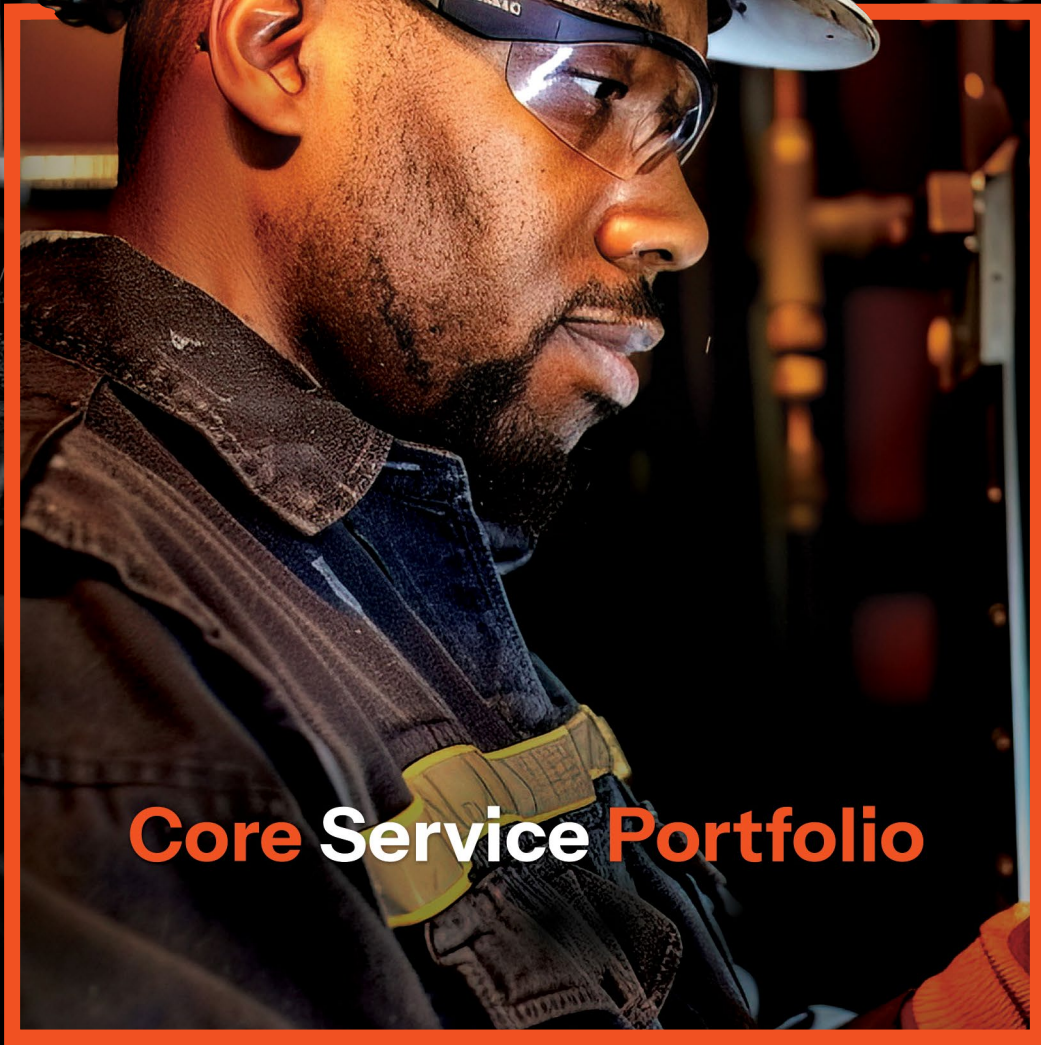
INTERNATIONAL STANDARDS INTEGRATION

Our approach to standards development and implementation draws on global best practices while adapting to African industrial requirements and cultural contexts. We work directly with international standards organisations, industry associations, and certification bodies to ensure that our accreditation requirements reflect current global benchmarks for technical education excellence.

STANDARDS INTEGRATION INCLUDES:

- **Global benchmark analysis** identifying international best practices and requirements for technical education quality
- **Industry requirement alignment** ensuring training standards meet actual operational needs and employer expectations
- **Professional certification integration** enabling graduates to achieve internationally recognised credentials
- **Technology standard incorporation** keeping pace with evolving industrial technology and skill requirements
- **Safety and compliance integration** ensuring all training includes appropriate safety and regulatory awareness
- **Continuous standard updates** maintaining currency with evolving industry practices and international requirements

This standards integration ensures that accredited institutions deliver education that meets global expectations while preparing graduates for success in both local and international employment markets.



Core Service Portfolio

DGC AFRICA Skills delivers a comprehensive range of accreditation & standards services designed to transform existing training institutions into centers of technical excellence.

OUR SERVICES ADDRESS THE COMPLETE SPECTRUM OF QUALITY ENHANCEMENT REQUIREMENTS WHILE PROVIDING ONGOING SUPPORT THAT ENSURES SUSTAINED EXCELLENCE & CONTINUOUS IMPROVEMENT

TRAINING INSTITUTION ACCREDITATION

Our institutional accreditation services provide comprehensive evaluation and certification of training providers, establishing their capability to deliver internationally recognised technical education. This accreditation process transforms existing institutions into certified providers of world-class technical training while building institutional capacity for sustained excellence.

COMPREHENSIVE INSTITUTIONAL ASSESSMENT

Our accreditation process begins with thorough assessment of institutional capabilities, infrastructure, and organisational systems to establish baseline capacity and identify enhancement requirements. This assessment provides the foundation for accreditation planning and institutional development initiatives.

ASSESSMENT COMPONENTS INCLUDE:

- **Infrastructure evaluation** assessing training facilities, equipment, and safety systems for adequacy and compliance
- **Organisational capacity analysis** evaluating management systems, financial stability, and operational capabilities
- **Instructor competency assessment** reviewing teaching qualifications, experience, and ongoing development programmes
- **Curriculum and program evaluation** analysing existing training content and delivery methodologies
- **Quality management system review** examining approaches to quality assurance and continuous improvement
- **Graduate outcome analysis** evaluating employment success and employer satisfaction with graduate performance
- **Diaspora reintegration support** assessing credential alignment and recognition for returnees

THIS COMPREHENSIVE ASSESSMENT

PROVIDES DETAILED UNDERSTANDING OF INSTITUTIONAL CAPABILITIES WHILE IDENTIFYING SPECIFIC AREAS REQUIRING ENHANCEMENT TO ACHIEVE ACCREDITATION STANDARDS.

WHILE MAINTAINING THE CREDIBILITY & RECOGNITION THAT ENABLES GRADUATE SUCCESS IN COMPETITIVE EMPLOYMENT MARKETS.



ACCREDITATION PLANNING & IMPLEMENTATION SUPPORT

Following initial assessment, we provide detailed accreditation planning and implementation support that guides institutions through the enhancement process necessary to achieve accreditation status. This support includes specific recommendations, timeline development, and ongoing assistance throughout the accreditation process.

IMPLEMENTATION SUPPORT ENCOMPASSES:

- **Enhancement plan development** specifying required improvements and implementation timelines
- **Resource requirement identification** defining equipment, infrastructure, and capability investments needed
- **Instructor development planning** establishing training and certification requirements for teaching staff
- **Quality system implementation** designing and implementing systematic quality management approaches
- **Documentation and record-keeping system establishment** creating comprehensive tracking and reporting capabilities
- **Performance monitoring system development** implementing measurement and improvement processes

This implementation support ensures that institutions can achieve accreditation efficiently while building sustainable capabilities for ongoing excellence and continuous improvement.

INTERNATIONAL CURRICULUM DEVELOPMENT & PROVISION

Our curriculum development services provide accredited institutions with internationally aligned training programmes that meet global standards while addressing specific industry requirements and local market conditions. These curricula are developed through collaboration with industry experts, international standards organisations, and experienced training professionals.

INDUSTRY-ALIGNED CURRICULUM DESIGN

Our curriculum development process begins with comprehensive analysis of industry requirements, technological trends, and skills demand patterns to ensure that training programmes address real-world needs rather than theoretical concepts with limited practical application.

CURRICULUM DESIGN ENCOMPASSES:

- **Industry consultation and requirement analysis** ensuring training content addresses actual operational needs
- **Competency-based learning objective development** focusing on measurable skills and knowledge outcomes
- **Practical application integration** combining theoretical instruction with hands-on experience and skill development
- **Assessment and evaluation method design** ensuring accurate measurement of graduate competency and readiness
- **Safety and compliance integration** embedding safety consciousness and regulatory awareness throughout training
- **Technology and innovation incorporation** including current industrial technology and emerging practice areas

THIS SYSTEMATIC APPROACH TO CURRICULUM DESIGN ENSURES THAT TRAINING PROGRAMMES REMAIN CURRENT, RELEVANT, & VALUABLE TO BOTH GRADUATES & EMPLOYERS WHILE MAINTAINING INTERNATIONAL STANDARDS FOR TECHNICAL EDUCATION EXCELLENCE.

MODULAR PROGRAMME ARCHITECTURE

Our curricula are designed using modular architecture that enables flexible program delivery while maintaining consistency and progression in skills development. This modular approach allows institutions to adapt programmes to local conditions while ensuring comprehensive coverage of required competencies.

MODULAR ARCHITECTURE FEATURES:

- **Progressive skill development** building from foundational concepts to advanced applications
- **Flexible delivery options** enabling adaptation to institutional capabilities and student requirements
- **Assessment integration** providing regular evaluation and feedback throughout the learning process
- **Prerequisite management** ensuring students have necessary foundation knowledge before advancing
- **Specialisation pathways** allowing focus on specific industry applications or advanced techniques
- **Continuous update capability** enabling curriculum enhancement without complete programme redesign

THIS MODULAR APPROACH PROVIDES INSTITUTIONS WITH FLEXIBILITY IN PROGRAM DELIVERY WHILE ENSURING THAT GRADUATES RECEIVE COMPREHENSIVE, PROGRESSIVE EDUCATION THAT MEETS INTERNATIONAL STANDARDS.

SYSTEMATIC QUALITY AUDITING

Our quality auditing services provide ongoing verification that accredited institutions maintain standards and continue delivering high-quality technical education. These audits combine scheduled assessments with performance monitoring to ensure sustained excellence and continuous improvement.

REGULAR COMPLIANCE AUDITING

We conduct regular audits of accredited institutions to verify ongoing compliance with accreditation standards and identify opportunities for continued improvement. These audits maintain the credibility of our accreditation while supporting institutional development and excellence.

AUDIT PROCESSES INCLUDE:

- **Scheduled institutional visits** providing comprehensive on-site evaluation of facilities, programmes, and performance
- **Documentation review** examining records, procedures, and quality management system effectiveness
- **Instructor assessment** evaluating teaching quality, professional development, and competency maintenance
- **Student and graduate interviews** gathering feedback on training quality and career preparation effectiveness
- **Employer consultation** assessing graduate performance and industry satisfaction with training outcomes
- **Performance data analysis** reviewing metrics on graduation rates, employment success, and career advancement

These comprehensive audits ensure that accredited institutions maintain standards while providing data and insights that support continuous improvement and excellence enhancement.



PERFORMANCE IMPROVEMENT SUPPORT

When audits identify opportunities for improvement, we provide specific guidance and support to help institutions enhance their performance and maintain accreditation status. This support ensures that temporary challenges do not compromise long-term institutional excellence.

IMPROVEMENT SUPPORT INCLUDES:

- **Specific enhancement recommendations** providing clear guidance on required improvements and implementation approaches
- **Timeline development** establishing realistic schedules for improvement implementation and verification
- **Resource identification** helping institutions access equipment, expertise, or other resources needed for enhancement
- **Best practice sharing** providing examples and guidance from successful implementations at other institutions
- **Follow-up monitoring** tracking improvement implementation and providing additional support as needed
- **Recognition and certification** acknowledging successful improvements and restored compliance status

**THIS IMPROVEMENT SUPPORT ENSURES THAT
ACCREDITED INSTITUTIONS CAN
ADDRESS CHALLENGES EFFECTIVELY
WHILE MAINTAINING THEIR COMMITMENT TO EXCELLENCE
& CONTINUOUS IMPROVEMENT.**

COMPREHENSIVE TRAIN-THE-TRAINER PROGRAMMES

Our instructor development services ensure that accredited institutions have qualified teaching staff capable of delivering international-standard technical education. These programmes combine technical competency development with pedagogical training that enables effective instruction and student development.



TECHNICAL COMPETENCY CERTIFICATION

We provide comprehensive technical training that ensures instructors possess current, relevant expertise in their subject areas while maintaining awareness of industry developments and best practices. This technical competency provides the foundation for effective instruction and student development.

TECHNICAL CERTIFICATION ENCOMPASSES:

- **Subject matter expertise verification** confirming current knowledge and practical experience in training areas
- **Industry update training** providing information on technological developments and evolving practices
- **Hands-on skill development** ensuring instructors can demonstrate and teach practical applications effectively
- **Safety and compliance training** maintaining current awareness of regulatory requirements and safety practices
- **Equipment and technology familiarity** ensuring competency with training equipment and industrial systems
- **Continuing education requirements** establishing ongoing development expectations and support systems
- **Graduate certification oversight** ensuring internationally recognised qualifications

THIS TECHNICAL COMPETENCY DEVELOPMENT ENSURES THAT INSTRUCTORS CAN PROVIDE CURRENT, RELEVANT INSTRUCTION THAT PREPARES STUDENTS FOR SUCCESS IN MODERN INDUSTRIAL ENVIRONMENTS.



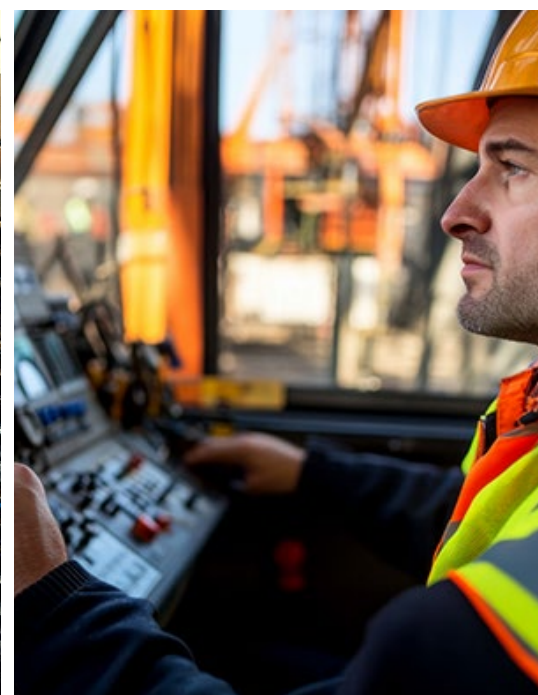
PEDAGOGICAL EXCELLENCE DEVELOPMENT

Beyond technical competency, our instructor development programmes provide comprehensive training in effective teaching methodologies, student assessment, and learning facilitation. This pedagogical training ensures that technical experts can translate their knowledge into effective instruction and student learning.

PEDAGOGICAL DEVELOPMENT INCLUDES:

- **Adult learning principles** understanding how adults learn and adapting instruction methods accordingly
- **Curriculum delivery techniques** implementing effective approaches to content presentation and skill development
- **Assessment and evaluation methods** developing fair, accurate approaches to measuring student progress and competency
- **Classroom management** creating productive learning environments that support student success
- **Individual student support** identifying and addressing diverse learning needs and challenges
- **Technology integration** utilising digital tools and resources to enhance instruction effectiveness

**THIS PEDAGOGICAL DEVELOPMENT ENSURES THAT
INSTRUCTORS DELIVER TRAINING EFFECTIVELY
WHILE SUPPORTING DIVERSE STUDENT
POPULATIONS & LEARNING STYLES.**





Strategic Partnership Network

DGC AFRICA Skills operates through a carefully developed network of strategic partnerships that enhance our capability to provide comprehensive accreditation & standards services while ensuring that our offerings reflect international best practices & industry requirements.

**THESE PARTNERSHIPS PROVIDE ACCESS TO
EXPERTISE, METHODOLOGIES, &
RESOURCES THAT WOULD BE DIFFICULT
TO DEVELOP INDEPENDENTLY**

UXI ARTISAN DEVELOPMENT ALLIANCE

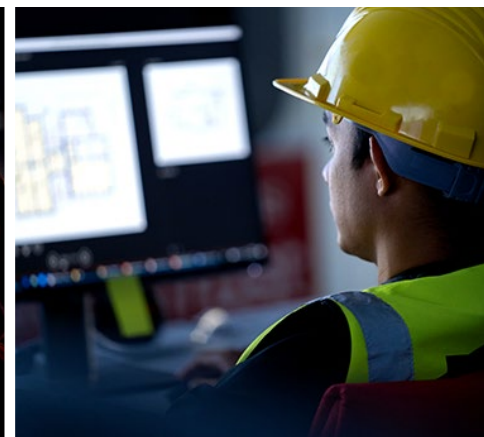
Our strategic alliance with UXi Artisan Development provides access to internationally recognised artisan development methodologies and quality standards that enhance our accreditation framework and curriculum offerings. This partnership ensures that our services reflect proven approaches to technical education excellence.

THE UXI PARTNERSHIP PROVIDES:

- **Proven accreditation methodologies** based on successful technical education quality programmes worldwide
- **International curriculum standards** ensuring our offerings meet global benchmarks for technical education
- **Quality assurance frameworks** providing systematic approaches to maintaining and improving training quality
- **Instructor development resources** supporting comprehensive training for technical education professionals
- **Best practice documentation** accessing innovations and improvements from global technical education experience
- **International recognition pathways** enabling graduates to achieve globally accepted credentials and certifications



**THIS PARTNERSHIP ENABLES US TO PROVIDE
WORLD-CLASS ACCREDITATION SERVICES
WHILE MAINTAINING THE AFRICAN
CONTEXT AND CULTURAL RELEVANCE
ESSENTIAL FOR SUSTAINABLE INSTITUTIONAL DEVELOPMENT
ACROSS THE CONTINENT.**



BTP & CMA CERTIFICATION PARTNERSHIP

Our collaboration with BTP & CMA ensures that our accredited institutions can provide graduates with internationally recognised certifications while supporting the development of continental qualification frameworks. This partnership provides access to rigorous certification processes that enhance graduate employability and career prospects.

THE BTP & CMA PARTNERSHIP DELIVERS:

- **International certification standards** ensuring graduate credentials meet global recognition requirements
- **Rigorous assessment frameworks** providing credible evaluation of graduate competency and readiness

- **Continental qualification alignment** supporting workforce mobility across African markets
- **Quality oversight integration** ensuring accredited institutions meet certification requirements consistently
- **Standards development participation** contributing to evolving international and continental certification frameworks
- **Recognition network expansion** increasing employer and industry acceptance of graduate certifications



**THIS PARTNERSHIP ENSURES THAT
GRADUATES FROM ACCREDITED
INSTITUTIONS RECEIVE CERTIFICATIONS
THAT ENHANCE THEIR CAREER PROSPECTS
WHILE CONTRIBUTING TO STANDARDISED SKILLS FRAMEWORKS
ACROSS AFRICAN INDUSTRIAL SECTORS.**



INDUSTRY COLLABORATION NETWORK

Our extensive collaboration with industrial operators, equipment manufacturers, and technology providers ensures that our accreditation standards and curriculum offerings remain current with industry requirements and technological developments. This industry engagement provides essential input for maintaining relevance and value.

INDUSTRY COLLABORATION ENCOMPASSES:

- **Standards development consultation** ensuring accreditation requirements reflect actual industry needs and expectations
- **Curriculum content review** maintaining currency with technological developments and evolving practices
- **Graduate outcome evaluation** gathering feedback on employee performance and training effectiveness
- **Equipment and technology guidance** providing input on training infrastructure and capability requirements
- **Employment opportunity facilitation** connecting graduates with career opportunities and advancement prospects
- **Innovation and development collaboration** contributing to advancement in technical education methodologies

**THIS EXTENSIVE INDUSTRY COLLABORATION ENSURES THAT
OUR SERVICES REMAIN RELEVANT & VALUABLE
WHILE PROVIDING GRADUATES WITH DIRECT CONNECTIONS TO
EMPLOYMENT OPPORTUNITIES AND CAREER ADVANCEMENT.**

A photograph of a man with a beard, wearing a blue shirt and a high-visibility green vest, smiling and looking towards the right. He is surrounded by other people in a technical or industrial setting. The image is framed by an orange border.

Quality Management & Continuous Improvement

DGC AFRICA Skills maintains comprehensive quality management systems that ensure consistent service delivery and continuous improvement in our accreditation standards, curriculum offerings, and support services.

**OUR QUALITY APPROACH COMBINES
SYSTEMATIC MEASUREMENT
WITH ONGOING ENHANCEMENT INITIATIVES THAT MAINTAIN
OUR POSITION AS AFRICA'S PREMIER TECHNICAL EDUCATION
STANDARDS AUTHORITY**

SYSTEMATIC PERFORMANCE MONITORING

Our quality management framework includes comprehensive monitoring of institutional performance, graduate outcomes, and employer satisfaction that provides data for continuous improvement while ensuring that our accreditation maintains credibility and value.

PERFORMANCE MONITORING ENCOMPASSES:

- **Institutional performance tracking** measuring compliance with accreditation standards and requirements
- **Graduate outcome analysis** evaluating employment success, career advancement, and professional development
- **Employer satisfaction assessment** gathering feedback on graduate performance and training effectiveness
- **Industry recognition monitoring** tracking acceptance and value of certifications and credentials
- **Continuous compliance verification** ensuring ongoing adherence to accreditation standards and requirements
- **Best practice identification** recognising exceptional performance and successful innovations for broader sharing

**THIS SYSTEMATIC MONITORING PROVIDES
COMPREHENSIVE DATA ON SERVICE EFFECTIVENESS
WHILE IDENTIFYING OPPORTUNITIES FOR ENHANCEMENT AND IMPROVEMENT.**

STANDARDS EVOLUTION & ENHANCEMENT

Our commitment to excellence requires continuous evolution of our standards and services to maintain currency with industry developments, technological advancement, and changing market requirements. This evolution ensures that our accreditation remains valuable and relevant over time.

STANDARDS ENHANCEMENT INCLUDES:

- **International benchmark analysis** comparing our standards with global best practices and requirements
- **Industry trend integration** incorporating technological developments and evolving skill requirements
- **Feedback integration** implementing improvements based on stakeholder input and performance analysis
- **Innovation incorporation** including new methodologies and approaches that enhance training effectiveness
- **Regulatory compliance updates** ensuring alignment with evolving regulatory requirements and standards
- **Market requirement adaptation** responding to changing employer needs and industry demands

**THIS CONTINUOUS ENHANCEMENT ENSURES THAT
OUR SERVICES REMAIN AT THE FOREFRONT
OF TECHNICAL EDUCATION EXCELLENCE
WHILE MEETING EVOLVING REQUIREMENTS AND EXPECTATIONS.**



STAKEHOLDER ENGAGEMENT & FEEDBACK

Our quality management approach emphasises stakeholder engagement and feedback as essential components of continuous improvement and service enhancement. We maintain systematic approaches to gathering and responding to input from all stakeholders in the technical education ecosystem.

STAKEHOLDER ENGAGEMENT INCLUDES:

- **Accredited institution feedback** gathering input on service quality and support effectiveness
- **Graduate surveys** evaluating training quality and career preparation effectiveness
- **Employer consultation** assessing graduate performance and industry satisfaction with training outcomes
- **Industry advisory** participation engaging with sector experts and professional organisations
- **Regulatory body collaboration** ensuring alignment with government priorities and requirements
- **International partner engagement**, maintaining connections with global technical education standards organisations

**THIS COMPREHENSIVE STAKEHOLDER ENGAGEMENT ENSURES THAT
OUR SERVICES CONTINUE TO MEET DIVERSE NEEDS
WHILE MAINTAINING RELEVANCE AND VALUE ACROSS ALL COMPONENTS
OF THE TECHNICAL EDUCATION ECOSYSTEM.**



Impact & Value Creation

DGC AFRICA Skills creates measurable value across multiple stakeholder groups through our comprehensive approach to technical education standards and quality assurance.

OUR IMPACT EXTENDS BEYOND INDIVIDUAL INSTITUTIONS TO ENCOMPASS BROADER IMPROVEMENTS IN TECHNICAL EDUCATION QUALITY, GRADUATE COMPETENCY, & INDUSTRIAL CAPABILITY ACROSS AFRICA

INSTITUTIONAL TRANSFORMATION IMPACT

Our accreditation services transform existing training institutions into centers of excellence that deliver internationally recognised technical education while building sustainable local capacity for ongoing quality and improvement.

INSTITUTIONAL IMPACT INCLUDES:

- **Quality enhancement** through systematic improvement of training delivery, infrastructure, and management systems
- **International recognition** enabling institutions to provide globally accepted credentials and certifications
- **Operational efficiency** through improved systems, processes, and resource utilisation
- **Market competitiveness** enhancing institutional reputation and attractiveness to students and employers
- **Sustainability development** building capabilities for ongoing excellence and continuous improvement
- **Network participation** connecting institutions with peers, resources, and best practice sharing opportunities

**THIS INSTITUTIONAL TRANSFORMATION YIELDS
LASTING IMPROVEMENTS IN
TECHNICAL EDUCATION CAPABILITIES
WHILE ESTABLISHING SUSTAINABLE FOUNDATIONS FOR
ONGOING EXCELLENCE AND DEVELOPMENT.**

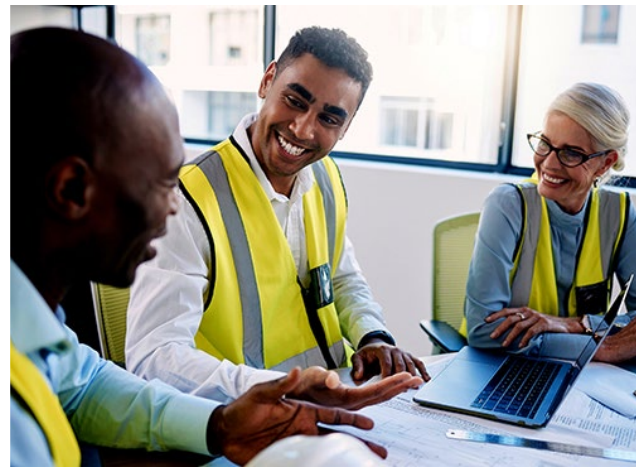
GRADUATE EMPOWERMENT & CAREER DEVELOPMENT

Our services ultimately benefit individuals who receive higher-quality technical education that enhances their employability, career prospects, and professional development opportunities. This individual impact aggregates to significant community and economic development benefits.

GRADUATE BENEFITS ENCOMPASS:

- **Enhanced employability** through internationally recognised credentials and competency-based training
- **Career advancement opportunities** supported by high-quality education and ongoing development pathways
- **International mobility** enabled by globally recognised certifications and standardised competencies
- **Reintegration support** for diaspora professionals returning to African markets
- **Professional development** through exposure to international standards and best practices
- **Economic empowerment** via access to higher-paying, more stable employment opportunities
- **Leadership preparation** developing capabilities for supervisory and management advancement
- **Employment pathway** integration linking accredited training directly to placement opportunities

**THIS GRADUATE EMPOWERMENT CREATES
INDIVIDUAL SUCCESS STORIES
WHILE CONTRIBUTING TO BROADER ECONOMIC
DEVELOPMENT AND SOCIAL ADVANCEMENT
ACROSS AFRICAN COMMUNITIES.**



INDUSTRY & ECONOMIC DEVELOPMENT

Our contribution to technical education quality enhancement supports broader industrial development and economic growth by ensuring availability of skilled personnel capable of supporting sophisticated industrial operations and technological advancement.

ECONOMIC DEVELOPMENT IMPACT INCLUDES:

- **Industrial capability enhancement** through availability of qualified technical personnel
- **Technology adoption** support enabling effective utilisation of advanced industrial systems and processes
- **Local content development** reducing dependence on expatriate expertise while building indigenous capabilities
- **Diaspora engagement** leveraging globally experienced professionals for local capacity building
- **Innovation capability** building developing problem-solving and continuous improvement skills
- **Economic competitiveness improvement** through enhanced productivity and quality capabilities
- **Regional integration support** via standardised qualifications and cross-border workforce mobility

THIS ECONOMIC DEVELOPMENT IMPACT CONTRIBUTES TO
AFRICA'S INDUSTRIAL TRANSFORMATION
WHILE BUILDING COMPETITIVE ADVANTAGES IN GLOBAL MARKETS.





Regional Presence & Market Development

DGC AFRICA Skills maintains strategic presence across key emerging African markets through partnerships with accredited institutions and collaborative relationships with government agencies, industry associations, and educational authorities.

**THIS REGIONAL PRESENCE ENABLES US TO PROVIDE
COMPREHENSIVE SERVICES WHILE
ADAPTING TO LOCAL MARKET
CONDITIONS & REQUIREMENTS**

DEMOCRATIC REPUBLIC OF CONGO

The DRC represents one of our priority markets due to significant industrial development potential and substantial need for technical education quality enhancement. Our presence in the DRC includes partnerships with multiple training institutions and collaboration with government initiatives for skills development.

DRC MARKET ENGAGEMENT INCLUDES:

- **Multi-institutional partnerships** providing accreditation services to training providers across multiple provinces
- **Government collaboration** supporting national skills development initiatives and policy implementation
- **Industry partnership development** connecting training institutions with mining, infrastructure, and manufacturing sectors
- **Regional coordination** facilitating connections with neighbouring markets and cross-border opportunities
- **Quality standard implementation** establishing internationally recognised technical education capabilities
- **Local capacity building** developing indigenous expertise in training management and quality assurance

**OUR DRC ENGAGEMENT DEMONSTRATES
OUR COMMITMENT TO SUPPORTING
TECHNICAL EDUCATION DEVELOPMENT
IN CHALLENGING BUT HIGH-POTENTIAL MARKETS.**

ZAMBIA & REGIONAL INTEGRATION

Zambia serves as a key hub for our regional operations, providing access to established educational infrastructure while supporting broader Southern African market development. Our Zambian presence facilitates regional coordination and cross-border collaboration.

ZAMBIAN CAPABILITIES ENCOMPASS:

- **Multi-sector institutional partnerships** across mining, manufacturing, and infrastructure training providers
- **Regional coordination centre** supporting operations in neighbouring markets and cross-border initiatives
- **Government partnership development** collaborating with educational authorities and skills development agencies
- **Industry integration** connecting training institutions with major employers and industrial operators
- **Quality benchmark** establishment demonstrating technical education excellence for broader regional adoption
- **Cross-border mobility support** facilitating workforce movement and skills recognition across Southern Africa

**OUR ZAMBIAN PRESENCE PROVIDES
A STABLE FOUNDATION FOR REGIONAL OPERATIONS
WHILE CONTRIBUTING TO NATIONAL DEVELOPMENT OBJECTIVES
THROUGH ENHANCED TECHNICAL EDUCATION QUALITY.**

MADAGASCAR & ZIMBABWE DEVELOPMENT

Our operations in Madagascar and Zimbabwe provide additional geographic diversity while addressing unique market opportunities and institutional development requirements. These markets offer different challenges and learning opportunities that enhance our overall capability.

MARKET DEVELOPMENT INCLUDES:

- **Institutional partnership establishment** working with existing training providers to achieve accreditation standards
- **Sector-specific program development** addressing mining, agriculture, tourism, and manufacturing skill requirements
- **Quality improvement initiatives** enhancing training delivery and graduate outcomes through systematic improvement
- **Regional network integration** connecting institutions with broader African technical education community
- **Government collaboration** supporting national technical education policy implementation and development
- **Economic development contribution** building technical capabilities that support industrial growth and diversification

OUR PRESENCE ACROSS THESE DIVERSE MARKETS PROVIDES
**PROVIDES A COMPREHENSIVE UNDERSTANDING
OF AFRICAN TECHNICAL EDUCATION CHALLENGES**
WHILE DEMONSTRATING ADAPTABILITY AND EFFECTIVENESS
ACROSS DIFFERENT ENVIRONMENTS.





Innovation **& Future Development**

DGC AFRICA Skills maintains strong commitment to innovation in accreditation methodologies, standards development, and service delivery that ensures our offerings remain at the forefront of technical education excellence.

**OUR INNOVATION FOCUS ADDRESSES
BOTH CURRENT SERVICE EFFECTIVENESS
& FUTURE REQUIREMENTS
THAT WILL SHAPE TECHNICAL EDUCATION
& INDUSTRIAL DEVELOPMENT ACROSS AFRICA**

DIGITAL TECHNOLOGY INTEGRATION

The integration of digital technologies into technical education accreditation and standards management enables more efficient service delivery while providing enhanced capabilities for monitoring, assessment, and continuous improvement.

DIGITAL INTEGRATION ENCOMPASSES:

- **Online accreditation platforms** enabling efficient institutional assessment, documentation, and certification management
- **Digital curriculum delivery systems** providing institutions with flexible access to international standard training programs
- **Virtual auditing capabilities** reducing costs while maintaining comprehensive quality monitoring and assessment
- **Performance analytics platforms** enabling data-driven insights into institutional performance and improvement opportunities
- **Mobile assessment tools** supporting field evaluation and real-time performance monitoring
- **Collaborative development platforms** facilitating stakeholder engagement and continuous improvement initiatives
- **AI-powered and mobile-enabled platforms** adapted for African infrastructure conditions

**THESE DIGITAL CAPABILITIES
ENHANCE SERVICE EFFECTIVENESS
WHILE REDUCING COSTS AND IMPROVING ACCESSIBILITY
ACROSS DIVERSE AFRICAN MARKETS.**



CONTINENTAL STANDARDS DEVELOPMENT

Our participation in continental technical education standards development supports African Union objectives for educational integration while ensuring that our services contribute to broader continental development goals.

CONTINENTAL DEVELOPMENT ACTIVITIES INCLUDE:

- **African Continental Qualifications Framework participation** contributing to standardised education and skills recognition

- **Regional standards harmonisation** supporting consistent technical education quality across African markets
- **Cross-border mobility facilitation** enabling workforce movement and skills recognition across continental markets
- **Best practice dissemination** sharing successful approaches and innovations for broader continental adoption
- **Policy development support** providing input on technical education policy and regulatory development
- **Innovation network participation** contributing to continental innovation in technical education methodologies

**THIS CONTINENTAL ENGAGEMENT
MULTIPLIES OUR IMPACT
WHILE CONTRIBUTING TO AFRICAN INTEGRATION
AND DEVELOPMENT OBJECTIVES.**



EMERGING TECHNOLOGY PREPARATION

Our curriculum development and standards evolution address emerging technologies and industry trends that will shape future technical education requirements and career opportunities across African industrial sectors.

EMERGING TECHNOLOGY INTEGRATION COVERS:

- **Industry 4.0 preparation** including automation, artificial intelligence, and connected systems in technical training
- **Renewable energy technology** addressing growing opportunities in sustainable energy development and management
- **Advanced manufacturing techniques** incorporating additive manufacturing, precision fabrication, and digital manufacturing
- **Environmental technology applications** supporting industrial sustainability and regulatory compliance requirements
- **Digital maintenance systems** utilising sensors, analytics, and mobile technologies for equipment management
- **Innovation methodology development** building problem-solving and continuous improvement capabilities

**THIS EMERGING TECHNOLOGY FOCUS ENSURES THAT
ACCREDITED INSTITUTIONS CAN PREPARE
GRADUATES FOR FUTURE INDUSTRIAL REQUIREMENTS
WHILE MAINTAINING COMPETITIVE ADVANTAGES IN EVOLVING MARKETS.**



Why Choose DGC AFRICA Skills

DGC AFRICA Skills represents the definitive choice for training institutions seeking internationally recognised accreditation and for organisations requiring assurance that technical education meets global standards.

OUR UNIQUE COMBINATION OF INTERNATIONAL EXCELLENCE, AFRICAN EXPERTISE, COMPREHENSIVE SERVICES, & SUSTAINABLE DEVELOPMENT IMPACT CREATES COMPELLING ADVANTAGES THAT DISTINGUISH US FROM ALTERNATIVE ACCREDITATION PROVIDERS

UNIQUE VALUE PROPOSITION

Our value proposition combines multiple differentiating factors that create exceptional outcomes for accredited institutions:

- **International standards compliance** ensuring global recognition and credibility for institutional programmes and graduate credentials
- **Comprehensive service integration** providing accreditation, curriculum, auditing, and instructor development through unified approach
- **Industry alignment assurance** guaranteeing that training programmes meet actual employer requirements and operational needs
- **Continuous improvement support** providing ongoing enhancement guidance and best practice sharing
- **Regional expertise** understanding African market conditions, cultural contexts, and development requirements
- **Sustainable development focus** contributing to institutional capacity building and long-term excellence
- **Partnership network access** connecting institutions with international expertise, resources, and opportunities

PROVEN EXCELLENCE RECORD

Our track record demonstrates consistent success in institutional transformation and graduate outcome improvement:

- **Institutional transformation success** documented improvements in training quality, graduate outcomes, and employer satisfaction
- **International recognition achievement** enabling accredited institutions to provide globally accepted credentials
- **Graduate employment enhancement** measurable improvements in employment rates and career advancement for graduates
- **Industry satisfaction improvement** increased employer confidence in graduate capabilities and preparation quality
- **Quality standard maintenance** consistent compliance with international benchmarks and continuous improvement demonstration
- **Stakeholder satisfaction** positive feedback from institutions, graduates, employers, and government partners

COMPREHENSIVE DEVELOPMENT IMPACT

Our services create value that extends beyond individual institutions to encompass broader development benefits:

- **The technical education sector enhancement** raises overall quality and standards across African technical education
- **Economic development** contributes to building technical capabilities that support industrial growth and competitiveness
- **Social empowerment facilitation** creates opportunities for individual advancement and community development
- **Regional integration support** contributes to workforce mobility and continental economic integration
- **Innovation and excellence promotion**, establishing benchmarks and best practices for broader adoption
- **Sustainable capacity building**, developing institutional capabilities that support long-term excellence and continuous improvement



STRATEGIC PARTNERSHIP ADVANTAGES

Our integration within the DGC TalentWorks ecosystem provides unique advantages:

- **Employment pathway integration** connecting training with actual job opportunities through DGC Workforce Solutions
- **Industry requirement alignment** ensuring training standards meet actual operational needs and employer expectations
- **Comprehensive workforce solution** addressing training, deployment, and performance management through integrated approach
- **Market intelligence access** providing insights into skills demand and industry developments
- **Regional presence** leveraging utilising established market presence and relationships for enhanced service delivery
- **Continuous feedback integration** improving standards and services based on actual employment outcomes and performance data

ELEVATE YOUR INSTITUTION TO INTERNATIONAL EXCELLENCE WITH AFRICA'S PREMIER TECHNICAL EDUCATION ACCREDITATION AUTHORITY. PARTNER WITH DGC AFRICA SKILLS TO ACHIEVE GLOBALLY RECOGNISED STANDARDS WHILE BUILDING SUSTAINABLE CAPABILITIES THAT SUPPORT LONG-TERM SUCCESS AND CONTINENTAL DEVELOPMENT.





Setting Africa's Technical Education Standards - One Institution at a Time

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EMPOWERING INDUSTRIAL WORKFORCES ACROSS AFRICA